

ATTACHMENT 4

Profile of nominees who are proposed as directors replacing retired directors



MAJ. GEN. PATCHARA RATTAKUL

Authorized Director

Chairman of Sustainability Committee

Age 62 years

Type of Director propose	: Authorized Director
Date of Appointment	: 17 th March 2004, totaling 21 years.
Duration of being a Director of the Company	: 24 years (including new term)
Shareholding	: 0.200% (as of March 14, 2025)
Family Relationships among Directors and Executives	: Brother of Mrs. Pariya Chirabandhu (Director), and Cousin of Mr. Pongsakorn Thiengtham (Director) and Mr. Sarapat Thiengtham (Executive)
Education	: B.A. and M.A. Philosophy Politics and Economics St. John's College, Oxford University, UK
Thai Institute if Directors Association (IOD) or Training Programs and Other Institute	: Director Accreditation Program (DAP), 2005
Experience	: HaadThip Public Company Limited 2019 - Present Chief Executive Officer 2009 - 2019 Chief Operating Officer 2003 - 2009 Advisor
Directorship position of the other company	
• Listed Companies	: Zapp Electric Vehicles Group (Listed on a stock exchange in the USA) April 2023 - Present Director
• Non-listed Companies	: Southern Rocks Company Limited March 2012 - Present Director : HaadThip Food & Beverages Company Limited February 2020 - Present Director : HaadThip Commercial Company Limited February 2020 - Present Director : HaadThip Development Company Limited December 2020 - Present Director

Position in other organizations that compete with/ : None
related to the Company

Illegal Record in the past 10 years : None

Meeting attendance in 2024

Meeting	Year 2024	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100%
2. Annual General Shareholders' Meeting	1/1	100%
3. The Sustainability Committee Meeting	2/2	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Profile of nominees who are proposed as directors replacing retired directors



MR. JOHAN WILLEM MAARTEN JANSEN

Independent Director

Age 66 years

Type of Director propose	:	Independent Director
Date of Appointment	:	21 st March 2006, totaling 19 years.
Duration of being a Director of the Company	:	22 years (including new term)
Shareholding	:	None (both directly and indirectly held)
Family Relationships among Directors and Executives	:	None
Education	:	Marketing Degree, HEAO – GRONINGEN (Higher studies Economics and Administration) NIMA-C Certificate, NIMA (Highest marketing diploma in the Netherlands) Kellogg School of Management - Northwestern University, Advanced Executive Program 1996 Non-Executive Director Diploma - Financial Times/EY London 2014
Thai Institute of Directors Association (IOD) or Training Programs and Other Institute	:	None
Experience	:	The Coca-Cola AMATIL January 2001 - May 2018 Non-Executive Director : The Coca-Cola Company (China & Southeast Asia) January 2010 - May 2018 Region Director & Chairman : Coca-Cola Industries Ltd., China January 2010 - May 2018 Chief Executive Officer : Coca-Cola SABCO October 1998 - December 2007 Chief Executive Officer
Directorship position of the other company		
• Listed Companies	:	The KINGFISCH Company BV November 2020 - Present Non-Executive Director
• Non-listed Companies	:	MarketMakers BV September 2021 - Present Executive Director

- : Pure the Winery
January 2019 - Present Executive Director
- : Equatorial Coca-Cola Bottling Company
July 2017 - Present Non-Executive Director
- : MYCO Management Consulting
July 2017 - Present Executive Director
- Position in other organizations that compete with/
related to the Company : None
- Illegal Record in the past 10 years : None

Meeting attendance in 2024

Meeting	Year 2024	
	No. of Meeting	%
1. Board of Directors Meeting	5/6	83.3%
2. Annual General Shareholders' Meeting	0/1	0.0%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

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Profile of nominees who are proposed as directors replacing retired directors



MRS. KERRY ANN SHIPP

Director

Age 53 years

Type of Director propose	: Director
Date of Appointment	: 21 st October 2019, totaling 6 years.
Duration of being a Director of the Company	: 9 years (including new term)
Shareholding	: None (both directly and indirectly held)
Family Relationships among Directors and Executives	: None
Education	: Nelson Mandela Metropolitan University, South Africa, - Bachelor of Commerce Degree (Cum Laude) - 1991 - Bachelor of Commerce Honors Degree - 1992
Thai Institute of Directors Association (IOD) or Training Programs and Other Institute	: Director Accreditation Program (DAP), Class 203/2023
Experience	: Gutsche Family Investments (Pty) Ltd. July 2017 - Present Director of the Family Office : Coca-Cola Beverages Africa / Coca-Cola Sabco. December 2012 - June 2017 Group Financial Controller : Coca-Cola Sabco. April 2005 - November 2012 Group Governance Manager
Directorship position of the other company	
• Listed Companies	: None
• Non-listed Companies	: Woodlands Dairy Pty Ltd.
•	: Coca-Cola Beverages Africa Pty Ltd.
• Position in other organizations that compete with/ related to the Company	: None
Illegal Record in the past 10 years	: None

Meeting attendance in 2024

Meeting	Year 2024	
	No. of Meeting	%
1. Board of Directors Meeting	5/6	83.3%
2. Annual General Shareholders' Meeting	1/1	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

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Profile of nominees who are proposed as directors replacing retired directors



MR. SWIN CHATSUWAN

Independent Director

Age 62 years

Type of Director propose	: Independent Director
Date of Appointment	: 26 th July 2022, totaling 3 years
Duration of being a Director of the Company	: 6 years (including new term)
Shareholding	: None (both directly and indirectly held)
Family Relationships among Directors and Executives	: None
Education	: Bachelor's Degree in Accounting and Finance from Loughborough University, United Kingdom : Master's degree in Economics from London School of Economics, United Kingdom
Thai Institute of Directors Association (IOD) or Training Programs and Other Institute	: Director Accreditation Program (DAP), Class 203/2023
Experience	: Zapp Electric Vehicles Group (Listed on a stock exchange in the USA) April 2023 - Present Chief Executive Officer : Zapp Scooters (Thailand) Company Limited 2018 - Present Chief Executive Officer : Zapp Electric Vehicles Limited, United Kingdom 2017 - Present Chief Executive Officer : Paragon Partners Company Limited 1996 - Present Chief Executive Officer : NatWest Group, Thailand 1995 - 1996 Managing Director : CLSA Limited, Thailand 1990 - 1995 Managing Director
Directorship position of the other company	
• Listed Companies	: Zapp Electric Vehicles Group (Listed on a stock exchange in the USA) April 2023 - Present Director

- Non-listed Companies : Zapp Scooters (Thailand) Company Limited
2018 - Present Director
- : Zapp Electric Vehicles Limited, United Kingdom
2017 - Present Director
- : Paragon Partners Company Limited
1996 - Present Director
- Position in other organizations that compete with/
related to the Company : None
- Illegal Record in the past 10 years : None

Meeting attendance in 2024

Meeting	Year 2024	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100%
2. Annual General Shareholders' Meeting	1/1	100%
3. The Audit Committee Meeting	4/4	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

ATTACHMENT 4

Profile of nominees who are proposed as directors replacing retired directors



MR. PAKORN SUKHUM

Director

Age 63 years

Type of Director propose	:	Director
Date of Appointment	:	26 th July 2022, totaling 3 years
Duration of being a Director of the Company	:	6 years (including new term)
Shareholding	:	0.075% (Inclusive of shares held by spouse) (as of March 14, 2025)
Family Relationships among Directors and Executives	:	None
Education	:	Bachelor's Degree, BSc., (Hons) Biochemistry, Royal Holloway, University of London, United Kingdom : Master's Degree, Master of Business Administration Program - Finance and International Business Sasin Graduate Institute of Business Administration of Chulalongkorn University
Thai Institute if Directors Association (IOD) or Training Programs and Other Institute	:	Director Certification Program (DCP), Class 133/2010 : Financial Statement for Director (FSD), Class 30/2016 : Advanced Audit Committee (AACP), Class 46/2022 : Strategic Board Master Class (SBM), Class 15/2024
Experience	:	Premier Products Public Company Limited 2018 - 2022 Director / Chairman of the Executive Committee / Chief Executive Officer : Akara Resources Public Company Limited 2010 - 2015 Chief Executive Officer : Royal Porcelain Public Company Limited 2003 - 2009 Executive Vice President
Directorship position of the other company		
• Listed Companies	:	None
• Non-listed Companies	:	MITR Technical Consultant Company Limited 2019 - Present Director
• Position in other organizations that compete with/ related to the Company	:	None
Illegal Record in the past 10 years	:	None

Meeting attendance in 2024

Meeting	Year 2024	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100%
2. Annual General Shareholders' Meeting	1/1	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.