

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



GEN. CHARAN KULLAVANIJAYA

Independent Director

Chairman of the Board

Age 88 years

| | | |
|--|---|---|
| Type Directors proposed | : | Independent Director |
| Date of Appointment | : | 29 th April 1998, total 26 years |
| Duration of being a Director of the Company | : | 29 years (including the new term) |
| Shareholding | : | None (both directly and indirectly held) |
| Family Relationships among Directors and Executives | : | None |
| Education | : | Bachelor of Science CHULACHOMKLAO ROYAL MILITARY ACADEMY : The Command and General Staff College, Fort Leavenworth, Kansas, USA : Diploma on Economic Development, The Nation Institute of Development Administration (NIDA) : 30 th Thailand National Defense College (NDC) |
| Thai Institute of Directors Association (IOD) or Training Programs and Other Institute | : | None |
| Experiences | : | 1987 - Present Special ADC to H.M. the King : 2013 - Present Chancellor of the University Council, RAJAMANGALA University of Technology RATTANAKOSIN : 2006 - 2008 First Vice - President, The National Legislative Assembly : 1996 - 2000 Senator, Member of the Senate : 1992 - 1996 Senator, Member of the Senate : 1991 - 1996 Secretary General of the National Security Council, Office of the Prime Minister : 1991 - 1992 Member of the National Legislative Assembly |
| Directorship position of the other company | : | |
| ▪ Listed Company | : | None |
| ▪ None-Listed Company | : | RAJAMANGALA University of Technology RATTANAKOSIN 2013 - Present Chancellor of the University Council |

- Position in other organizations that compete with : None
/ Related to the Company

Illegal Record in the past 10 years : None

Meeting attendance in 2023:

| Meeting | Year 2023 | |
|--|----------------|------|
| | No. of Meeting | % |
| 1. Board of Directors Meeting | 6/6 | 100% |
| 2. Annual General Meeting of Shareholders | 1/1 | 100% |
| 3. Extraordinary General Meeting of Shareholders | 1/1 | 100% |

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



MR. PRAKIT PRADIPASEN

Independent Director

Chairman of the Audit Committee

Age 82 years

| | |
|---|--|
| Type Directors proposed | : Independent Director |
| Date of Appointment | : 17 th March 1989, total 35 years |
| Duration of being a Director of the Company | : 38 years (including the new term) |
| Shareholding | : None (both directly and indirectly held) |
| Family Relationships among Directors and Executives | : None |
| Education | : Bachelor of Science of Business Administration Silliman University, Philippines. : Master of Business Administration Wayne State University, Detroit Michigan, USA. : City Bank Credit Trading Center, Philippines : Senior Executive Program, Stanford National of Singapore, Singapore : 3rd Special Program of Thailand National Defense College, Joint Public & Private Sector : Program for Senior Executive The Sloan School of Management Massachusetts Institute of Technology, USA |
| Thai Institute of Directors Association (IOD) or Training Programs and Other Institute | : Director Accreditation Program (DAP) class 1/2003 : Role of Chairman Program (RCP) class 15/2007 : Thailand's 4 National Conference on Collective on Collective Action against Corruption class 1/2013 |
| Experiences | : Luckytex (Thailand) Public Company Limited 2000 – 2019 Independent Director / Chairman of the Audit Committee : Thai Carbon Black Public Company Limited 2000 – 2016 Independent Director / Chairman of the Audit Committee : Supalai Public Company Limited 2000 – 2018 Independent Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee |

- : Aug Thong Sugar Terminal Company Limited
2000 – 2019 Chairman
- : The Erawan Group Public Company Limited
2000 – 2018 Chairman of the Board / Chairman of the Audit Committee / Chairman of the Nominating and Corporate Governance Committee

Directorship position of the other company

▪ Listed Companies

- : Toray Textiles (Thailand) Public Company Limited
2019 - Present Independent Director / Chairman of the Audit Committee
- : Diamond Building Products Public Company Limited
2003 - Present Chairman of the Board
- : Asian Marine Service Public Company Limited
2000 - Present Chairman of the Board / Independent Directors
- : SUSCO Public Company Limited
2000 - Present Independent Director / Member of the Audit Committee

▪ Non - Listed Companies

- : American University Alumni Association Language center
2019 - Present Chairman
- : Rugby School Thailand
2018 - Present Director
- : Pattaya Grand Village Company Limited
2003 - Present Director
- : Myriad Material Company Limited
2002 - Present Director

▪ Position in other organizations that compete with / related to the Company

: None

Illegal Record in the past 10 years

: None

Meeting attendance in 2023

| Meeting | Year 2023 | |
|--|----------------|------|
| | No. of Meeting | % |
| 1. Board of Directors Meeting | 6/6 | 100% |
| 2. Annual General Meeting of Shareholders | 1/1 | 100% |
| 3. Extraordinary General Meeting of Shareholders | 1/1 | 100% |
| 4. The Audit Committee Meeting | 5/5 | 100% |

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



MR. YANYONG MAETHAPANICH

Independent Director

Member of the Audit Committee

Chairman of the Nomination and Remuneration Committee

Member of the Corporate Governance and Risk Management Committee

Age 58 years

| | |
|---|---|
| Type Directors proposed | : Independent Director |
| Date of Appointment | : 5 th November 1999, total 25 years |
| Duration of being a Director of the Company | : 28 years (including the new term) |
| Shareholding | : None (both directly and indirectly held) |
| Family Relationships among Directors and Executives | : None |
| Education | : Bachelor of Accounting, Prince of Songkhla University : Master of Business Administration, Prince of Songkhla University |
| Thai Institute of Directors Association (IOD) or Training Programs and Other Institute | : Role of the Compensation Committee (RCC), year 2012 : Director Accreditation Program (DAP), year 2005 : How to Develop a Risk Management Plan (HRP), year 2018 : Ethical Leadership Program (ELP), Class 24/2021 |
| Experiences | : A.C. Venture Cap Company Limited 2022 – Present Director : Isara Advisory Office Company Limited 2015 – Present Director : INTADIT C.P.A. Office Company Limited 1995 - Present Director / Managing Director |
| Directorship position of the other company | |
| ▪ Listed Companies | : None |
| ▪ Non - Listed Companies | : A.C. Venture Cap Company Limited 2022 – Present Director : Isara Advisory Office Company Limited 2015 – Present Director : INTADIT C.P.A. Office Company Limited 1995 - Present Director / Managing Director |

■ Position in other organizations that compete with : None
/ related to the Company

Illegal Record in the past 10 years : None

Meeting attendance in 2023

| Meeting | Year 2023 | |
|---|----------------|------|
| | No. of Meeting | % |
| 1. Board of Directors Meeting | 6/6 | 100% |
| 2. Annual General Meeting of Shareholders | 1/1 | 100% |
| 3. Extraordinary General Meeting of Shareholders | 1/1 | 100% |
| 4. The Audit Committee Meeting | 5/5 | 100% |
| 5. The Nomination and Remuneration Committee Meeting | 2/2 | 100% |
| 6. The Corporate Governance and Risk Management Committee Meeting | 1/1 | 100% |

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



MR. DUMRONGRUGS APIBALSAWADI

Authorized Director

Member of the Sustainability Committee

Age 62 years

| | | |
|--|---|---|
| Type Directors proposed | : | Director |
| Date of Appointment | : | 20 th May 2009, total 15 years |
| Duration of being a Director of the Company | : | 18 years (including the new term) |
| Shareholding | : | None (both directly and indirectly held) |
| Family Relationships among Directors and Executives | : | None |
| Education | : | Bachelor of Political Science, Chulalongkorn University |
| Thai Institute of Directors Association (IOD) or | : | Strategic Board Member, Class 5/2018 |
| Training Programs and Other Institute | : | Ethical Leadership Program (ELP), Class 24/2021 |
| Experience | : | HaadThip Public Company Limited 2019 - Present Senior Vice President (Corporate Affairs) 2012 - 2019 Vice President (Sales & Marketing) 2007 - 2012 Sales and Marketing Director 2004 - 2007 Marketing Director |
| Directorship position of the other company | | |
| ▪ Listed Companies | : | None |
| ▪ Non - Listed Companies | : | HaadThip Commercial Company Limited January 2020 - Present Director |
| ▪ Position in other organizations that compete with / related to the Company | : | None |
| Illegal Record in the past 10 years | : | None |

Meeting attendance in 2023

| Meeting | Year 2023 | |
|---|----------------|-------|
| | No. of Meeting | % |
| 1. Board of Directors Meeting | 6/6 | 100% |
| 2. Annual General Meeting of Shareholders | 1/1 | 100% |
| 3. Extraordinary General Meeting of Shareholders | 0/1 | 0.00% |
| 4. The Corporate Governance and Risk Management Committee Meeting | 2/2 | 100% |
| 5. The Sustainability Committee Meeting | 1/1 | 100% |

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year

Profile of nominees who are proposed as directors replacing retired directors



MR. PONGSAKORN THIENGTHAM

Director

Chairman of the Corporate Governance and Risk Management Committee

Age 63 years

| | |
|---|--|
| Type Directors proposed | : Director |
| Date of Appointment | : 1 st June 2022, total 2 years 7 months |
| Duration of being a Director of the Company | : 5 years 7 months (including the new term) |
| Shareholding | : 0.060% (Inclusive of shares held by spouse) |
| Family Relationships among Directors and Executives | : Cousin of Maj. Gen. Patchara Rattakul and Mrs. Pariya Chirabandhu |
| Education | : BSc., Electrical Engineering, New Jersey Institute of Technology |
| | : MBA Finance & International Business, Sasin Graduate Institute of Business Administration |
| Thai Institute of Directors Association (IOD) or Training Programs and Other Institute | : Director Certification Program (DCP), year 2002 |
| | : Director Leadership Certification Program (DLCP), Class 6/2022 |
| | : Risk Management Program for Corporate Leaders (RCL), 32/2023 |
| Experiences | : Castle Partners Company Limited 2016 - Present Partner |
| | : PPK Partners Company Limited 2012 - Present Partner |
| | : CPN REIT Management Company Limited 2017 - 2019 Advisor to the Board of Directors |
| | : Syrus Securities Public Company Limited 2004 - 2008 President, Corporate Finance and Capital Markets |
| Directorship position of the other company | |
| ▪ Listed Companies | : None |
| ▪ Non - Listed Companies | : HaadThip Food and Beverages Company Limited 2020 - Present Director |
| | : HaadThip Commercial Company Limited 2020 - Present Director |

- : HaadThip Development Company Limited
2020 - Present Director
- : CPN REIT Management Company Limited
2019 - Present Independent Director
- : Castle Partners Company Limited
2016 - Present Director
- : PPK Partners Company Limited
2012 - Present Director
- Position in other organizations that compete with
/ related to the Company : None
- Illegal Record in the past 10 years : None

Meeting attendance in 2023

| Meeting | Year 2023 | |
|---|------------------|-------------------|
| | No. of Meeting | % |
| 1. Board of Directors Meeting | 6/6 | 100% ¹ |
| 2. Annual General Meeting of Shareholders 2023 | 1/1 | 100% |
| 3. Extraordinary General Meeting of Shareholders 2023 | 1/1 | 100% |
| 4. The Corporate Governance and Risk Management Committee Meeting | N/A ¹ | - |

¹ The Board of Director meeting no. 1/2024 of HaadThip Public Company Limited held on Tuesday 30th January 2024 had approved Khun Pongsakom Thiengtham, director to be “a new member” and “a new Chairman” of the Corporate Governance and Risk Management Committee effective on 30th January 2024.

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year